



Endeavour
Multi-Academy Trust



No Platform Policy

Endeavour Multi Academy Trust

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1. Introduction

This “No Platform Policy” aims to ensure that the Trust and schools balances the right of freedom of speech against the potential use of its facilities for the promotion of extremist ideological, religious or political beliefs.

In this context beliefs are considered to be extremist if they include the expression of racist or fascist views; if they incite hatred based on religious interpretation, ideology or belief; or if they promote discrimination on the grounds of political opinion, age, colour, disability, ethnic or national origin, gender, marital status, race, religion or sexual orientation.

The statutory guidance Keeping Children Safe in Education, most recently updated in September 2024, is the key document for schools, colleges and their staff as part of the wider safeguarding system for children. It provides an overview of their duties regarding preventing the radicalisation of children. It recognises that children are vulnerable to extremist ideology and radicalisation and that protecting children from this risk should be part of a schools’ safeguarding approach.

2. Definitions

“Extremism” is defined by the Government 2024 ([new definition of extremism](#)) as:

Extremism is the promotion or advancement of an ideology based on violence, hatred or intolerance, that aims to:

1. negate or destroy the fundamental rights and freedoms of others; or
2. undermine, overturn or replace the UK’s system of liberal parliamentary democracy and democratic rights; or
3. intentionally create a permissive environment for others to achieve the results in (1) or (2).

The Equality Act 2010 prohibits discrimination, harassment or victimisation on the basis of the “protected characteristics”. These are:

- Age;
- Disability;
- Gender reassignment;
- Marriage and civil partnership;
- Pregnancy and maternity;
- Race;
- Religion or belief;
- Sex; and
- Sexual orientation.

The Terrorism Act 2006 establishes a list of “proscribed organisations”. These are organisations that the Home Secretary believes are concerned in terrorism. It is an offence to belong to a proscribed organisation or to invite support for a proscribed organisation. This includes arranging, managing or addressing a meeting that is intended to support the activities of a proscribed organisation. A list of proscribed organisations and full details of the proscription offences can be found at: [Proscribed terrorist groups or organisations - GOV.UK](https://www.gov.uk/government/collections/proscribed-terrorist-groups-or-organisations)

3. Principles

The Principles on which this policy is based are –

- No person may use the facilities of the Endeavour MAT and its schools to express or promote extremist ideological, religious or political views.
- No person may use the facilities of the Endeavour MAT and its schools to express or promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010.
- The Endeavour MAT and its schools will not allow the use of its facilities by any group or organisation that is proscribed by HM Government.

4. Electronic Communication

The Endeavour MAT and its schools will not allow the use of its websites, IT facilities or information management processes to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or Promote extreme ideological, religious or political beliefs.
- The Endeavour MAT and its schools has a right to exercise control over all activities on its IT facilities, including electronic communications associated with the name of the school and use of school equipment to access external resources. This includes the right to monitor the use of school resources.

5. Written and Printed Communication

The Endeavour MAT and its schools have the right to exercise control over the content of any written or printed material that identifies itself as associated with them. They will not allow the use of its facilities in the production of such material, or permit the use of its names, or of any identifying marks relating to them, in such material, if that material appears to

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

6. Use of Buildings, Facilities and Property

In deciding whether to allow any group or organisation to make use of its buildings, facilities and property we will take into account the views, policies and objectives of that group or organisation and may refuse on the grounds that these are incompatible with our policies and objectives. In particular, access will be refused if it appears likely that the proposed activity would promote extremist ideological, political or religious beliefs.

7. Accountability

The Trust has ultimate responsibility for this policy. The implementation of the policy is the responsibility of the Headteachers of each school.

We will seek guidance on conducting research if necessary into the background of potential speakers, consulting other schools, other organisations, using search engines, assessing the reliability of information found, and identifying risks to community cohesion etc.

8. Reporting Concerns

Staff have a responsibility to act on concerns. Staff will have annual training on how to recognise a potential issue with the promotion of extremism in schools.

Each school will inform their Headteacher if they have a concern about a member of staff or visitors.

If after reporting a concern, staff feel that no satisfactory action has been taken then the Whistle Blowing Policy is to be used.

9. Training

We will ensure that staff and Governors receive appropriate training in the issues raised by this policy.